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What We Offer

We offer a wide variety of bespoke courses. The following give an idea of the areas we can cover:

- Working with Difference
- Working with Difficult Differences.
- Introduction to Working with Difference for Senior Mangers
- Celebrating and Valuing Difference.
- Team Building.
- Conciliation and Mediation
- Diversity Skills
- Anti-Bullying / Creating a Safe Learning Environment
- Conflict Management
- Community Building
- Personal Development

Awareness raising in specific issues:

- Race and Ethnicity
- Sexuality
- Transgender
- Disability

Courses can vary in length from 1 hour presentations to 1 to 2 days depending on the needs and resources of the client. Numbers vary. We have trained groups as small as 5 and as large as 100. All our courses are bespoke.

Our Associate Trainers also have training skills in other areas such as:

- Domestic Violence
- Child Protection
- Therapeutic Group Work and Counselling Skills

It is worth asking us if you have any other training needs not listed. The following are examples of courses we have run. Please click on the links below for more information.

Valuing Diversity "Dealing with Difference"

A one or two day course that complements Equal Opportunities training and Cultural Awareness work. Diversity Training is not just another word ... more >>

Valuing Diversity

Aims * A day for deepening our understanding and appreciation of one another's differences and commonalities. * To become more aware of what ... more >>

"Working with Difference" Race Awareness Training

A course to explore the issues, and our practice as professionals, around race and ethnicity . Training enables participants to either develop, ... more >>

"Dealing with Difference" Sexuality Training

A course to explore the issues, and our practice as professionals, around sexuality. Aims * The History of Gay Rights, the process of change, and ... more >>

Staff Away Day

Celebrating Our Differences and exploring Common Ground Aims * To have an enjoyable and positive experience. * To explore and build on what we ... more >>

Team Day

Aims * To deepen our understanding of how our individual strengths can compliment one another and help to make an effective team. * To ... more >>

Training for Trainers on "Trans" issues.

Course Aims * To raise awareness and confidence in training staff, to deal with issues arising within classes or the workplace. * To clarify and ... more >>

"Dealing with Difference" for Managers

Aims * To give participants an understanding of the place of Diversity work within the Equal Opportunity framework. * To look at the process of ... more >>

Conciliation Officer Training

Course outline * Opportunity to discuss areas that may cause concern to officers e.g. complaints or issues concerning harassment / bullying on ... more >>

Personal Development Day

Aims: * Empowering ourselves to be able to contribute proactively to a culture of belonging * To set ourselves goals to ensure our committment ... more >>

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